

Yearly Status Report - 2017-2018

Part A			
Data of the Institution			
1. Name of the Institution	KANAKADAS SHIKSHAN SAMITI'S VIJAYANAGAR COLLEGE OF EDUCATION HUBBALLI		
Name of the head of the Institution	DR SMT N D SHAIK		
Designation	Principal		
Does the Institution function from own campus	Yes		
Phone no/Alternate Phone no.	08362370081		
Mobile no.	9448821986		
Registered Email	dr.noorjahanshaik29@gmail.com		
Alternate Email	kssvceh@gmail.com		
Address	Vidyanagar Hubli		
City/Town	HUBLI		
State/UT	Karnataka		
Pincode	580031		

2. Institutional Status				
Affiliated / Constituent	Affiliated			
Type of Institution	Co-education			
Location	Urban			
Financial Status	Self financed and grant-in-aid			
Name of the IQAC co-ordinator/Director	DR G M SUNAGAR			
Phone no/Alternate Phone no.	08362370081			
Mobile no.	9986468715			
Registered Email	girishsunagar@gmail.com			
Alternate Email	kssvceh@gmail.com			
3. Website Address				
Web-link of the AQAR: (Previous Academic Year)	https://www.kssvceh.org/agar.php			
4. Whether Academic Calendar prepared during the year	Yes			
if yes,whether it is uploaded in the institutional website: Weblink:	https://www.kssvceh.org/docs/coe/coe171 8.pdf			

5. Accrediation Details

Cycle	Grade	CGPA	Year of	Vali	dity
			Accrediation	Period From	Period To
1	B++	2.81	2017	23-Jan-2017	23-Jan-2022

6. Date of Establishment of IQAC 24-Jan-2017

7. Internal Quality Assurance System

Quality initiatives by IQAC during the year for promoting quality culture			
Item /Title of the quality initiative by IQAC Date & Duration Number of participants/ beneficiaries			
Integration of Micro teaching lessons	09-Apr-2018 15	50	

Development of content related ICT modules	22-Oct-2018 4	50
Organizing Blood Donation Camp	05-Dec-2018 1	15
Project activity related to life science	22-Aug-2018 1	50
Participate in Akil Bharata Kannada Sahitya Sammelana	01-Nov-2018 1	50

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8. Provide the list of funds by Central/ State Government- UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.

Institution/Departmen t/Faculty	Scheme	Funding Agency	Year of award with duration	Amount
nil	Nil	Nil	2018 0	0
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9. Whether composition of IQAC as per latest NAAC guidelines:	Yes
Upload latest notification of formation of IQAC	<u>View Link</u>
10. Number of IQAC meetings held during the year :	4
The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website	Yes
Upload the minutes of meeting and action taken report	<u>View Uploaded File</u>
11. Whether IQAC received funding from any of the funding agency to support its activities during the year?	No

12. Significant contributions made by IQAC during the current year(maximum five bullets)

Significant contributions made by IQAC during the current year • To Encourage all the faculty teachers to do research • To encourage and help the abnormal students • Objective evaluation of teaching staff done by the management • To make aware about digital library to refer the books. • To develop awareness of good health among staff and students

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13. Plan of action chalked out by the IQAC in the beginning of the academic year towards Quality Enhancement and outcome achieved by the end of the academic year

Plan of Action	Achivements/Outcomes	
IQAC minutes of meeting	Minutes were discussed and implemented	
Various committee were formed and Charge will be given	Various committees were formed like Discipline, Microteaching, Examination N.S.S .Etc	
Research work of the faculty	Faculty members Mr. R.S.Patil and Mr G. M. Sunagar were doing the research work and yet to complete	
Case study	Case study was conducted by all students of semester 1st in the month of April	
Block teaching program	Block teaching program was organized. 6 schools were selected for practice teaching. 3rd sem students presented 8 lessons in one pedagogy	
World Red Cross day	Celebrated on 8-5-2018. all the B.Ed students were participated in the function	
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14. Whether AQAR was placed before statutory body ?	No
15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning ?	No
16. Whether institutional data submitted to AISHE:	Yes
Year of Submission	2017
Date of Submission	31-Mar-2017
17. Does the Institution have Management Information System ?	No

Part B

CRITERION I – CURRICULAR ASPECTS

1.1 - Curriculum Planning and Implementation

1.1.1 – Institution has the mechanism for well planned curriculum delivery and documentation. Explain in 500

Curriculum planning implementation Our institution has prescribed curriculum prepared by Karnataka university Dharwad. This curriculum is delivered according to the calendar of events decided at the beginning of the academic year. Considering the same our institution will prepare academic calendar of events. Principal leads the meeting and distributes the subjects for all the semesters for both B.Ed and M.Ed. The core subject are split and allowed it among staff along with pedagogy subjects. The time table is prepared according to the local context adding curricular, co-curricular and extra-curricular activities and the time table is circulated among teachers and students. Before the commencement of teaching learning process the faculty members prepare a course outline plotting the teaching hours and assessment procedure. They also plan the detailed prescribed work related to the theory and practice teaching of the B.Ed course.The academic work begins with Saraswati Puja and followed by induction program. After induction program the talent Search programs are organized to know the hidden talents of students. The sports activities, library hours were mentioned in the calendar of events. Practice teaching is an important part in the B. Ed training program. Demo lesson will be given by past year students and staff. Students will acquire micro and macro teaching skills and this is followed by teaching in practice schools. Various activities like ICT basics, project activities, field activities, simulated lessons and internship program were organized according to the academic calendar of events. Extra curricular activities like organizing special talks on job opportunities, law awareness programmes, traffic rules, health awareness programmes helps to develop values and social responsibilities among the students

1.1.2 - Certificate/ Diploma Courses introduced during the academic year

Certificate	Diploma Courses	Dates of Introduction	Duration	Focus on employ ability/entreprene urship	Skill Development
Nil	Nil	Nil	0	Nil	Nil

1.2 - Academic Flexibility

1.2.1 - New programmes/courses introduced during the academic year

Programme/Course	Programme Specialization	Dates of Introduction		
BEd	Education	10/03/2016		
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1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective course system implemented at the affiliated Colleges (if applicable) during the academic year.

Name of programmes adopting CBCS	Programme Specialization	Date of implementation of CBCS/Elective Course System
BEd	Education	01/06/2016
MEd	Education	01/06/2016

1.2.3 – Students enrolled in Certificate/ Diploma Courses introduced during the year

	Certificate	Diploma Course
Number of Students	0	0

1.3 - Curriculum Enrichment

1.3.1 - Value-added courses imparting transferable and life skills offered during the year

Value Added Courses	Date of Introduction	Number of Students Enrolled

nil Nill		0

1.3.2 - Field Projects / Internships under taken during the year

Project/Programme Title	Programme Specialization	No. of students enrolled for Field Projects / Internships		
BEd	Education	95		
MEd	Education	36		
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1.4 - Feedback System

1.4.1 – Whether structured feedback received from all the stakeholders.

Students	Yes
Teachers	Yes
Employers	Yes
Alumni	Yes
Parents	No

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

Feedback Obtained

The institution has well designed feedback forms for a curriculum feedbacks will be collected from student's teachers and Alumini when they are formally invited for alumni gathering. Another way is the principal conducts SWOT analysis at the end of the every year to obtain feedback from different stakeholders. In charge of feedback department encourage the students to provide feedback for structured questionnaire. The questionnaire is designed with a view point of every aspects of Teaching learning process of subjects and subject teacher respectively and other administrative process. Questionnaire for feedback will be received and it will be discussed in the staff meeting The feedback review from all the stakeholders such as the students, teachers alumni and employers helps us to plan better for the next academic year. The Principal will conduct meeting to highlight the review of feedback given by the stakeholders and the improvements related to infrastructure will be considered and discuss with management for necessary action. Environment is created in such a way that students should feel free to give feedback on teachers teaching methodology and facilities in the college without hesitations, since their identity is not disclosed in the form. They are free to express their opinions on every items in the questionnaire. In case of teachers with lower feedbacks will be considered, discussed and proper suggestions will be given by principal. And they are instructed to improve his or her profile performance and teaching performances. Simultaneously feedback will be collected from teachers of various practice teaching schools and employers. Feedback received from these resources helps for implementing quality policies. Alumni Interactions with current students help to give knowledge about job opportunities and higher education. This feedback will help to plan the next academic annual plan of the institution.

CRITERION II – TEACHING- LEARNING AND EVALUATION

2.1 - Student Enrolment and Profile

2.1.1 - Demand Ratio during the year

Name of the Programme Number of seats Number of Students Enrolled	Name of the	Programme	Number of seats	Number of	Students Enrolled
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Programme	Specialization	available	Application received		
BEd	Education	50	80	50	
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2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

Year	Number of students enrolled in the institution (UG)	Number of students enrolled in the institution (PG)	Number of fulltime teachers available in the institution teaching only UG	institution	Number of teachers teaching both UG and PG courses
			courses	courses	
2017	50	11	10	10	10

2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

ICT (LMS, e- available C Resources)	Classrooms		
10 6 10	2	2	10

<u>View File of ICT Tools and resources</u>

View File of E-resources and techniques used

2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

In our institution monitoring system has been introduced from 2013-14 for establishing a better and effective relationship between students and teachers and also continuously monitor and guide the students in educational and personal matters. All teachers work as mentors for students All students will come under the confidence of their mentors. This is continuous process till the B.Ed course. The aim of students mentorship is as follows. 1) To enhance teacher-students relationship 2) To enhance students academic performance and attendance 3) To decrease drop – outs in the institution 4) To monitor the students regularity and discipline 5) To enable the parents to know about the performance of their children's. The IQAC has taken initiatives of implementing and mentoring of students are based on the streams of studies and also according to their core subjects. They are divided into groups of 8 to 10 students . all mentors maintain and update mentoring format after collecting necessary information. Mentors are experted to give guidance and counseling to the students when they are required. It is the practice of mentors to meet students individually or in groups. In exceptional fases parents are called for meeting. If a student is identified as having weakness in particular subject it is the duty of a mentor to contact concerned subject teachers. At least 3 to 4 meetings are arranged by mentors for their mentee in each semester so this has helped in bringing significant improvement in teacher and students relationships. This system has been useful in identifying slow and advanced learner through carefull examination report. This help us to conduct remedial class for slow learners Principal will meet all mentors twice in month that is after every 15 days. And observes their report.

Number of students enrolled in the institution	Number of fulltime teachers	Mentor : Mentee Ratio
100	10	1:10

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers appointed during the year

No. of sanctioned positions	No. of filled positions	Vacant positions	Positions filled during the current year	No. of faculty with Ph.D
0	0	0	0	0

2.4.2 – Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

Year of Award	Name of full time teachers receiving awards from state level, national level, international level	Designation	Name of the award, fellowship, received from Government or recognized bodies	
2018	nil	Nill	00	
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2.5 - Evaluation Process and Reforms

2.5.1 – Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

Programme Name	Programme Code	Semester/ year	Last date of the last semester-end/ year- end examination	Date of declaration of results of semester-end/year-end examination		
BEd	Education	2018	11/06/2018	22/11/2018		
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2.5.2 – Reforms initiated on Continuous Internal Evaluation(CIE) system at the institutional level (250 words)

Internal evaluation (CTE) system at the institutional level The institute is affiliated to karnatak university dharwad and follows the academic guidelines are strictly adhered to with respect to evaluation process and academic activities. In academic activities student teachers will practice micro teaching skills for effective teaching in simulated conditions all faculty members observes the micro teaching skills and gives regular feed back for further improvement after practicing all micro skills the students will practice integration of over all skills for 15 minutes in each pedagogy In ICT basic and ICT applications all student teachers should have a basic familiarity with computers and to have much hands on experience and they learn using the Msword and preparation of PPT slides here concerned all subjects, teachers will guide and assess their ICT basic knowledge In languages across the subject the teacher will assess the skills of note making, summarizing and creative writing of the students and gives proper feed back to them In psyco social tools and techniques the concerned teacher will assess student lab assignment, case study on exceptional children, socio- metry techniques and its interpretations etc In understanding self personality and yoga, the students will come to know the importance of yoga and general health to lead qulity life style and also student will practice all yoga asana, the physical director will observe their asana and gives feed back to team In simulated and ICT based lessons all teacher trainers will practice 33 lessons in each pedagogy in simulated conditions here all teachers will observe their lessons and give proper feed back In ICT based lessons all students will practice 22 lessons using ICT gadgets here teachers will assess the performance of the students In fine art and theater the teacher will assess the students performance towards practical experience with drama and art and teacher will guide the students to apply the drama skills and art in academic subjects. In research project the student will able to find out select classroom problems for action research, and find out immediate solutions and learn how to execute research, here concerned teacher will assess the performance of the students. In field activity the students will assess and test the color blindness among the students and report to concerned teachers here concerned teacher will guide and assess the students merits and demerits towards the subject There is one internal test is conducted then preparing the question paper for internal test is based on knowledge level using revised blooms taxonomy after the test the results will communicated

through whatsapp and notice board then performance of the students in internal test is used for to identify slow and advanced learners in their respective subjects. This will be kept as base for Internal Assessment In internship all students will prepare school annual plan school development plan, lessen plans each pedagogy 1212, 11 ICT lesson plan in each pedagogy, unit test, remedial teaching, action research, physical and health education manual manuscript, observation text daily dairy and attendances register

2.5.3 – Academic calendar prepared and adhered for conduct of Examination and other related matters (250 words)

Institution prepares a calendar as per the university guidelines for implementation of curricular and co-curricular activities At the beginning of session prepared an academic calendar to organize the curricular and extra curricular activities in the institution. In academic calendar institute adhered to available working days long holidays national public holydays dates of admission process semester wise teaching plans, practical assignment submission of internal assessment work, ICT based lessons, celebration of science day, celebration of various birth and death anniversary celebration of special days departments unit test ,educational tour awareness programs and rallies are planned month wise and makes implementations on it As per academic calendar institution follows all the related curricular co-curricular and extra curricular activities for the better academic work.

2.6 - Student Performance and Learning Outcomes

2.6.1 – Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

http://www.kssvceh.org

2.6.2 – Pass percentage of students

		Specialization	students appeared in the final year examination	students passed in final year examination	
Nill	BEd	Education	46	46	100

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2.7 – Student Satisfaction Survey

2.7.1 – Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

https://www.kssvceh.org/criteria/cr2-17-18.pdf

CRITERION III – RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 – Research funds sanctioned and received from various agencies, industry and other organisations

Nature of the Project	Duration	Name of the funding agency	Total grant sanctioned	Amount received during the year		
Total	Total 00 NIL		0	0		
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3.2 - Innovation Ecosystem

3.2.1 – Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

Title of works	shop/semin	ar	1	Name of	the Dept				Da	ate	
N.	IL			NI	L						
2.2 – Awards for	Innovation	won by li	nstitution/T	eachers	/Researd	ch so	cholars/S	tudents	during th	ne ye	ear
itle of the innova	tion Nam	ne of Awa	rdee	Awarding	g Agency	,	Date	of awar	d	(Category
NIL		NIL		N	IIL			Nill			NIL
			No	file	upload	ded	•		•		
2.3 – No. of Incub	oation centi	re create	d, start-ups	s incubat	ed on ca	ımpı	us during	the yea	ar		
Incubation Center	Nan	ne	Sponser	ed By	Name Sta	e of a		Nature o	of Start- p	Co	Date of ommencemen
NIL	N:	IL	N	IL		NII		1	NIL .		Nill
	•		No	file	upload	led.	•				
- Research Pι	ıblications	s and Av	vards								
3.1 – Incentive to	the teache	ers who re	eceive rec	ognition/a	awards						
Sta	ate			Natio	onal				Intern	ation	nal
0	0			0	0				0	0	
3.2 – Ph. Ds awa	rded during	the year	r (applicab	le for PG	College	, Re	esearch C	Center)			
Na	me of the I	Departme	ent				Numb	er of Ph	nD's Awa	rded	
	NIL								0		
3.3 – Research P	ublications	in the Jo	urnals not	ified on l	JGC web	osite	during t	ne year			
Туре			Department		Number of Publication Average Impact Factor any)						
Internati	onal.	I	Education				1]	Nill
Nation	al	I	Education	on			0	0 Nil		Nill	
			<u>Vi</u>	ew Upl	oaded	Fil	<u>e</u>				
3.4 – Books and oceedings per Te				Books pu	blished,	and	papers i	n Natio	nal/Intern	atio	nal Conferenc
-	Depart	ment					Nun	nber of	Publication	on	
	N	IL			0						
			No	file	upload	led.	•				
3.5 – Bibliometric b of Science or F	•		-	e last Aca	ademic y	ear/	based or	avera	ge citatio	n inc	lex in Scopus
Title of the Paper	Name of Author	Title	of journal	Yea public		Cita	ation Inde	af me	stitutiona filiation a entioned i publication	s in	Number of citations excluding sel citation
NIL	NIL		NIL	N	i11		0		NIL		0
•			No	file	upload	led.	•				
3.6 – h-Index of t	he Institutio	nal Publi	cations du	ring the	year. (ba	sed	on Scop	us/ We	b of scier	nce)	
Title of the Paper	Name of Author	Title	of journal	Yea public			h-index		lumber of citations cluding se		Institutional affiliation as mentioned in

					citation	the publication	
NIL	NIL	NIL	Nill	0	0	NIL	
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3.3.7 - Faculty participation in Seminars/Conferences and Symposia during the year :

Number of Faculty	International	National	State	Local		
Attended/Semi nars/Workshops	2	6	7	2		
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3.4 - Extension Activities

3.4.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

Title of the activities	Organising unit/agency/ collaborating agency	Number of teachers participated in such activities	Number of students participated in such activities		
Health Check up	Arogya Bharathi	10	83		
Blood Donation Rashtrothana camp		11	83		
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3.4.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

Name of the activity	Award/Recognition	Awarding Bodies	Number of students Benefited		
5Es Lesson Demonstration	Resource Person	SJG Womens College of Education, Guledgudd	93		
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3.4.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

Name of the scheme	Organising unit/Agen cy/collaborating agency	Name of the activity	Number of teachers participated in such activites	Number of students participated in such activites		
NIL	NIL	NIL	0	0		
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3.5 - Collaborations

3.5.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

Nature of activity	Participant	Source of financial support	Duration
Teachers Exchange	Dr. H V Belagali	Self	6
Teachers Exchange	Dr. R S Patil	Self	6
Teachers Exchange	Dr. A B Bandiwad	Self	6
Teachers Exchange	Shri Nagabhusan	Self	6
Students Exchange	Ten Students of KSS VCE Hubballi	Self	6

Students Exchange	Ten students of SJR COE Noolvi	Self	6		
Teachers Exchange	Dr. H V Belagali	Self	6		
Teachers Exchange	Dr R S Patage	Self	6		
Students Exchange	Ten Students of KSS VCE Hubballi	Self	6		
Students Exchange	Ten Students of Sana COE Hubballi	Self	6		
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3.5.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

Nature of linkage	Title of the linkage	Name of the partnering institution/ industry /research lab with contact details	Duration From	Duration To	Participant		
Teachers Training	Intership	High Schools	24/07/2018	01/09/2018	4th Semester Students		
Teachers Training	Practice Teaching	6 High Schools	30/05/2018	09/06/2018	2nd Semester students		
Teachers Training	Block Teaching	6 High Schools	06/09/2018	15/09/2018	3rd Semester Students		
	<u>View File</u>						

3.5.3 – MoUs signed with institutions of national, international importance, other universities, industries, corporate houses etc. during the year

Organisation	Date of MoU signed	Purpose/Activities	Number of students/teachers participated under MoUs		
NIL	Nill	NIL	0		
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CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES

4.1 - Physical Facilities

4.1.1 - Budget allocation, excluding salary for infrastructure augmentation during the year

Budget allocated for infrastructure augmentation	Budget utilized for infrastructure development		
0	Nill		

4.1.2 - Details of augmentation in infrastructure facilities during the year

Facilities	Existing or Newly Added	
Campus Area	Existing	
Class rooms	Existing	
Laboratories	Existing	

Seminar Halls	Existing	
Classrooms with LCD facilities	Existing	
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4.2 - Library as a Learning Resource

4.2.1 - Library is automated {Integrated Library Management System (ILMS)}

Name of the ILMS software	Nature of automation (fully or patially)	Version	Year of automation
E-Lib	Partially	14.2	2016

4.2.2 - Library Services

			1			
Library Service Type	Existing		Newly Added		Total	
Text Books	9388	778902	598	104190	9986	883092
Reference Books	2152	Nill	70	0	2222	0
Journals	8	8289	8	4709	16	12998
e-Books	Nill	10753	Nill	Nill	0	10753
CD & Video	20	Nill	5	Nill	25	Nill
Library Automation	Nill	30000	Nill	Nill	Nill	30000
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4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Earning Management System (LMS) etc

Name of the Teacher	Name of the Module	Platform on which module is developed	Date of launching e- content			
NIL	NIL NIL		Nill			
No file uploaded.						

4.3 - IT Infrastructure

4.3.1 – Technology Upgradation (overall)

Туре	Total Co mputers	Computer Lab	Internet	Browsing centers	Computer Centers	Office	Departme nts	Available Bandwidt h (MBPS/ GBPS)	Others
Existin g	27	23	1	0	0	2	0	100	0
Added	0	0	0	0	0	0	0	0	0
Total	27	23	1	0	0	2	0	100	0

4.3.2 - Bandwidth available of internet connection in the Institution (Leased line)

40 MBPS/ GBPS

4.3.3 - Facility for e-content

Name of the e-content development facility	Provide the link of the videos and media centre and recording facility
NIL	Nill

4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

Assigned Budget on academic facilities	Expenditure incurred on maintenance of academic facilities	Assigned budget on physical facilities	Expenditure incurredon maintenance of physical facilites
46003	46003	46003	Nill

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website, provide link)

4.4.2 The management of K.S.Samiti's Provides for developing facilities when need arises, the institution plans for augmentation. The institution has adequate facilities for teaching learning, process like computer, language, technology, psychology, science, laboratories. Optimum working condition of all equipments in laboratories at the campus is ensured regularly. Which are used by students and teachers in teaching learning purpose. The computers regularly upgrade (14.2) the software, replacement of computer accessories like keyboards, mice, projector lamps etc. There are carpenters, masons, plumbers, painters and electricians who are with the trust and take care of the all the maintenance works as and when required. Classroom furniture's are checked and repaired regularly. Some minor maintenance of appliances is also done by the technician staff who have been trained. The entire premise is kept clean. The cleaning work is distributed by the head peon. The floors are swept and mopped twice and all class rooms, washrooms are cleaned regularly. Photocopiers, CCTV, air conditioners, water purifiers, water storage tanks, . Library time is from 9am to 6pm, during examination from 9am to 7pm. •There is yearly stocktaking of library books, • Making self impression is compulsory in the library, since visitors' register is maintained both for students and faculties. • Entire collections of library resources are completely automation books charging/discharging are done through Barcode Generation. • Purchase of books is as per the requirements are initiated through library committee. For faculty members max ten books will be issued for a semester. • For students max three text books will be issued for 15days only. Received books should be renew/returned after the completion of charging period. • The library subscribes National and International journals from reputed publishers in the field of education, National and International journals. • Remote access facility available through N-List -LIST (http:nlist.inflibnet.ac.in)The sports campus has cricket, badminton, and tennis, volley ball, etc. These facilities can be utilized as and when required with prior permission of the parent institution, provided indoor Sports facilities are also provided in the campus such are table tennis, carom, chess etc. Physical Education expert is appointed for Smooth functioning of all the extracurricular activities. Hardware and software maintenance of computers and accessories are done as per requirement. • The students have to prepare power point presentation and digital lesson plan to teach their subjects in schools. • Training on the MS Office software and utilities are provided to the students during the work experience period. • Students are allowed to browse the internet in the computer lab and library. Before leaving for practice teaching, the students are trained to handle OHP, LCD, slide projector and computers. During internship they prepare power point presentations with transparent sheets for OHP and slides. They can be put to best use if the schools provided them an opportunity. The student teachers are

encouraged to develop ICT based lesson plans and digital lesson plans, download pictures, events, stories, animated slides, ppts, as teaching aids which are to be used in the process of teaching and learning.

CRITERION V - STUDENT SUPPORT AND PROGRESSION

5.1 – Student Support

5.1.1 – Scholarships and Financial Support

	Name/Title of the scheme	Number of students	Amount in Rupees		
Financial Support from institution	Nil	0	0		
Financial Support from Other Sources					
a) National	vidyasiri	67	555915		
b)International	00	0	0		
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5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

	e of the capability ncement scheme	Date of implemetation	Number of students enrolled	Agencies involved			
for	day workshop Science and hs Teachers	16/09/2018	95	Alumni Association Of Shri Vivekanand Education Societys SVEM School Hubli and KSS Vijayanagar College Of Education, Hubli			
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5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

Year	Name of the scheme	Number of benefited students for competitive examination	Number of benefited students by career counseling activities	Number of students who have passedin the comp. exam	Number of studentsp placed
2018	nil	0	0	0	Nill
<u>View File</u>					

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

Total grievances received	Number of grievances redressed	Avg. number of days for grievance redressal
3	3	15

5.2 - Student Progression

5.2.1 - Details of campus placement during the year

On campus	Off campus

Nameof organizations visited	Number of students participated	Number of stduents placed	Nameof organizations visited	Number of students participated	Number of stduents placed
list enclosed	Nill	Nill	Nill	Nill	Nill
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5.2.2 - Student progression to higher education in percentage during the year

Year	Number of students enrolling into higher education	Programme graduated from	Depratment graduated from	Name of institution joined	Name of programme admitted to
2018	14	PG	KUD KSOU	LIST ENCLOSED	LIST ATTACHED
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5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

Items	Number of students selected/ qualifying	
Any Other	6	
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5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

Activity	Level	Number of Participants
list enclosed	INSTITUTION LEVEL	93
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5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

Year	Name of the award/medal	National/ Internaional	Number of awards for Sports	Number of awards for Cultural	Student ID number	Name of the student
2018	NIL	Nill	Nill	Nill	00	NIL
No file uploaded.						

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The institution always caters towards democratic setup by providing opportunities to the students to participate in the process of planning. Based on this aim, the institution has the culture of setting up the student council through democratic way. In this current academic year, the student council investiture was held. Student council members lead the student community to organize various activities catering to the students' needs in different ways. The students actively participate in organizing events for themselves through the student council. The council organizes various activities that are in sync with holistic development of teachers. To celebrate the secularity in sync with the theme of the year different festivals were celebrated in special way. Diwali and Navratri where to develop cohesiveness among the class, the council encouraged everyone at the institute to wear the designated colours during the nine days of Navratri. This involved arrangement of visits to the community centres and be with the marginalized section of the society like the old and

deserted people, special children and destitute women and give donation in kind to these organizations that are doing so much for these people. With the visit, there was also fun and entertainment at the institute which involved students to present cultural programme and understand the importance of the festivals in India. The council also arranged indoor games, and executed inter house competitions at the institutional level. The following activities were conducted with the support of student council: 1. Talents Day: 15-01-2018 2. Republic Day: 26-01-2018 3. Science Day: 28-02-2018 4. International women's Day: 08-03-2018 5. Kavi Jayanti: 26-05-2018 6. World Environment Day: 05-06-2018 7. Librarians Day: 12-08-2018 8. Independence Day: 15-08-2018 9. National Sports Day 29-08-2018 10. Kannada Rajyotsava: 01-11-2018 Student council meetings were held systematically and regularly to discuss the various issues and concerns of the students regarding the campus life. There were formal and informal student council meetings held in the current academic year.

5.4 - Alumni Engagement

5.4.1 – Whether the institution has registered Alumni Association?

No

5.4.2 – No. of enrolled Alumni:

0

5.4.3 – Alumni contribution during the year (in Rupees) :

0

5.4.4 – Meetings/activities organized by Alumni Association :

The Alumni Association is another supportive pillar of the college which creates and maintains a link between Alma Mater and students. The association helps the institution and students through various activities such as quiz competitions, recruitment of teacher educators and academic counsellors. There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services College has informal Alumni Association. The members of the association assemble once in a year. College has given ample scope for them to visit the Institution and provide their guidance to our students on career prospects and also job prospects. College has produced good number of teachers. Some of the strong alumnus of the college are DDPI, BEO officers, Professors, Teachers at central schools, Morarji Desai residential School, etc. The Association actively involve in overall development of the institutional growth i.e., in curricular, co curricular and extra curricular activities. They also have guided our students with regard to competitive examination and how to prepare for TET and CET. Their motivation and guidance has helped good number of outgoing students to prepare competitive examination and in addition to the conduct of coaching classes for competitive examination by competent agencies, the guidance of members of alumni association has motivated our students and around 60 students participated in competitive examination i.e., TET and recorded 10 students could able to clear TET examination.

CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 – Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Institutional management and Leadership: the institution recognizes the abilities of its faculty and believes in the decentralization of tasks and

Education Vidyanagar Hubli has decentralized Administration. The following administrative structure is maintained in the college and the functioning is with freedom and autonomy. The management of the institution is the overall in charge. The principal leads the institution towards its goals, by planning the activities of the institution, forming committees, delegating powers to the in charge and co in charge of the committees, motivating and encouraging the committees to excel in their tasks, monitoring the progress and evaluating the success of all the tasks and projects. Apart from that the principal communicate all significant information to all the stakeholders and maintains records of all the functions of the institution. A decision about the budget, maintaining the accounts of all expenditure and preparing the audit report annually with the help of the accountant and the administrative staff is also accomplished by the principal. The faculty under the guidance of the principal is responsible for the academic functioning of the college. By being part of various committees/cells and allowed to conduct various programmes to show their abilities. They are encouraged to develop leadership skills by overseeing various academic, co-curricular, and extracurricular activities. The faculty members planned for the year's activities and also transacted the curriculum. They were constantly motivated to try out new ideas and practices in their academic and co-curricular activities as well as to attend professional development courses and programmes. The faculty under the guidance of the principal scheduled various national festival celebration such as Independence day, Republic day, Teachers day, and Constitution day and it helps trainees to understand their socio-cultural and integration responsibility. 'Special Days' like women's day, Birthday like Dr B.R Ambedkar, Mahatma Gandhiji, Maharshi Valmiki, Kanaka Jayanthi The teacher trainees of each pedagogy, plan and present off-stage and on-stage programme on their respective 'Day', under the guidanceof their method masters. These celebrations include putting up backdrops, competitions, exhibitions, bulletin board displays, photo booths, power point Presrentaions, fashion shows, quizzes, dances, skits, songs and many more. These events have been a great success and the excellent teamwork and collaboration between staff and teacher trainees are more then evident. The faculty, administrative staff, teacher trainees along with the multitasking and support staff have shouldered immense responsibilities in a remarkable manner with minimum guidance from the management.

transparency. KSS Vijayanagar college of Education, PG centre of studies in

6.1.2 – Does the institution have a Management Information System (MIS)?

Partial

6.2 - Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

Strategy Type	Details
Curriculum Development	The curriculum transaction like teaching, learning and evaluation schedules is strict as per the Academic calendar notified by the university. The college is affiliated with Karnataka University Dharwad. The academic curriculum is designed by the board of studies (BOS) of the concerned department of Karnataka University Dharwad. BOS designed syllabus, teaching hours, panel of examiners. BOE took action about question paper (QP) preparation and evaluation. University provides the exam time table

	Accordingly, our institute conducts the examination. Further, the college also conducted various academic programs such as seminars, workshops etc, to ensure quality in curriculum.
Teaching and Learning	In curriculum transaction, teachers were encouraged to adopt innovative teaching methods to break down the monotonous in teaching and learning process by traditional methods of teaching. As soon as teaching each unit of specific subject, certain tasks and assignments are assigned to students not only to develop better understanding but also to develop creativity in students. Teachers especially used ppt, smart board, field experience, group discussions, etc. to make learning more interesting and effective. The trainees are also encouraged to use innovative teaching methods to enhance their lessons effectively.
Examination and Evaluation	The college has examination timetable committee. Though the institution is a non-autonomous college that strictly follows the affiliating university pattern of examination and evaluation, teachers are at liberty to adopt innovative techniques of evaluation. For internal evaluation.
Research and Development	The college motivates the facultymembers to attend research- oriented seminars, workshops, conferences etc., by providing special duty leave. Our two faculty members Shri. R S Patil and G M Sungar are undergoing research. College has encouraged the staff to take UGC, minor or major research work on various areas. Action research is part of the B.Ed. programme. So students take the problems of learning as a topic and submit the reports.
Library, ICT and Physical Infrastructure / Instrumentation	The students are totally dependent upon the library for their requirements related to the B.Ed. course. Digital library partially done. Library hours are allotted in the time table and students avail themselves of the library facilities during the college hours and extended working hours. All classrooms are spacious and well-ventilated and equipped with a sufficient number of lights, fans and other requirements like interactive

	boards.
Human Resource Management	Human resource management is done by the principal, management and administrative office. The college management has adopted a policy of recruiting fully qualified teachers as per the UGC / NCTE / Affiliating university qualifications prescribed for teacher educators. Accordingly, the teaching staff of the college had been recruited and employed to provide quality input of education to B.Ed. students. The management takes personal interest in the college developmental activities.
Industry Interaction / Collaboration	The college invites academicians, professionals, experts to deliver special lecturers and similarly, the college also conduct study visit historical places etc. the institute collaborates with schools for practice teaching and internship programs.
Admission of Students	Based on centralized admission through counselling by the state government followed by counselling at the institutional level by the principal informing the probable candidates about the functioning of college and other details related to the candidate is acquired. Accordingly the college admission had been done in a proper way.

6.2.2 – Implementation of e-governance in areas of operations:

E-governace area	Details
Planning and Development	The calendar of events, the action plan of the years were updated on the college website.
Administration	The office is well equipped with a computer and administrative work carried by skilled computer operators. This ensured smooth function of administration
Finance and Accounts	NIL
Student Admission and Support	After the process of admission, administrative staff submit the admission list along with a soft copy to the academic section, Karnataka University Dharwad.Students details are updated on the AISHE portal.
Examination	The internal marks obtained by the students are uploaded on the university portal as and when it opens along with a hard copy to the university for

6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

Year	Name of Teacher	Name of conference/ workshop attended for which financial support provided	Name of the professional body for which membership fee is provided	Amount of support
2017	nil	nil	nil	0
2018	nil	nil	nil	0
No file uploaded.				

6.3.2 – Number of professional development / administrative training programmes organized by the College for teaching and non teaching staff during the year

Year	Title of the professional development programme organised for teaching staff	Title of the administrative training programme organised for non-teaching staff	From date	To Date	Number of participants (Teaching staff)	Number of participants (non-teaching staff)
2017	nil	nil	Nill	Nill	Nill	Nill
2018	nil	nil	Nill	Nill	Nill	Nill
No file uploaded.						

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

Title of the professional development programme	Number of teachers who attended	From Date	To date	Duration
Orientation programme	1	16/01/2018	12/02/2018	28
Refresher Course	2	27/02/2018	19/03/2018	21
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6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

Teaching		Non-te	aching
Permanent	Full Time	Permanent	Full Time
12	12	15	15

6.3.5 - Welfare schemes for

Teaching	Non-teaching	Students
Cooperative management Promotional benefit due to any staff .Provision for duty leave	Promotional benefit as and when due to any staff incremental benefit due to any staff OOD facility	Various scholarship Mentorship Remedial Class Game facility Honouring the rank holders Free health checkup programme

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly (with in 100 words each)

Financial transaction of the college is very much transparent. Administrative staff who is well versed with Accountancy, keeps the track of financial record and updates regularly. College also conduct external audit by M/S. H N Adin Hubli a well know and experienced chartered accountant. All the records are well maintained and updated periodically. Government Auditor AG office audit is also conducted with respect to the salary and non-salary grants received from the government.NIL

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

Name of the non government funding agencies /individuals	Funds/ Grnats received in Rs.	Purpose		
NIL	0	00		
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6.4.3 – Total corpus fund generated

00

6.5 - Internal Quality Assurance System

6.5.1 – Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	rnal
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Joint director collegiate Education, Government of K arnataka,Dharwa d . NAAC	Yes	Management, principal and IQAC University
Administrative	Yes	Joint director collegiate Education, Government of Karnataka, Dharwad	Yes	Management, principal and IQAC University

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

(1) Discussed about the code of conduct of the college while seeking the admission for B.Ed. course for the smooth conduct of the programme. (2) Informed about competitive exams preparation for their children. (3) Providing necessary information regarding job opportunities available after pursuing B.Ed course.

6.5.3 – Development programmes for support staff (at least three)

 Meetings with the principal and management are conducted to update the overall development. (2) All the systems in the office are provided with internet to know the latest developments in the concerned departments like UGC, NCTE, NAAC, University etc. (3) Financial support for their financial crises.

6.5.4 – Post Accreditation initiative(s) (mention at least three)

(1) Organised effective outreach activities. (2) Special lecturing programs. (3) Increasing Library Resources

6.5.5 - Internal Quality Assurance System Details

a) Submission of Data for AISHE portal	Yes
b)Participation in NIRF	No
c)ISO certification	No
d)NBA or any other quality audit	No

6.5.6 - Number of Quality Initiatives undertaken during the year

Year	Name of quality initiative by IQAC	Date of conducting IQAC	Duration From	Duration To	Number of participants
2018	Womens day	11/01/2018	08/03/2018	08/03/2018	90
2018	Workshop on Micro Teaching	02/04/2018	09/04/2018	23/04/2018	49
2018	Theatre Play Mari Kadu in Rangayan Dharwad	02/04/2018	26/04/2018	26/04/2018	46
2018	Awareness Programme on Donation of Stem Cells	11/07/2018	11/07/2018	11/07/2018	95

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CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

Title of the programme	Period from	Period To	Number of I	Participants
			Female	Male
Womens Day	08/03/2018	08/03/2018	60	18
Save girl child awareness program	07/05/2018	07/05/2018	62	20

7.1.2 – Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

Percentage of power requirement of the University met by the renewable energy sources

Tree Plantation program is organized in the college campus, led lights are installed in the college campus.

7.1.3 – Differently abled (Divyangjan) friendliness

Item facilities	Yes/No	Number of beneficiaries
Physical facilities	No	0
Provision for lift	Ио	0

Ramp/Rails	Yes	0
Braille Software/facilities	No	0
Rest Rooms	Yes	0
Scribes for examination	Yes	0
Special skill development for differently abled students	Yes	0
Any other similar facility	Yes	0

7.1.4 – Inclusion and Situatedness

Year	Number of initiatives to address locational advantages and disadva ntages	Number of initiatives taken to engage with and contribute to local community	Date	Duration	Name of initiative	Issues addressed	Number of participating students and staff
2018	1	1	03/09/2 018	1	Shri Si ddaroodha blind school Hubli	Guided Students and Distr ibuted Fruits	97
2018	1	1	04/09/2 018	1	Priyada rshani Re sidential School Hubli	Students understoo d the structure functions of School	97
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7.1.5 - Human Values and Professional Ethics Code of conduct (handbooks) for various stakeholders

Title	Date of publication	Follow up(max 100 words)
Institutional Code of Conduct for students	01/02/2018	The institution has developed a Code of Conduct for students where they have to abide the rules and regulation of the institution. On First day of college calendar of events is given to new students. During the orientation programme rules and regulation are informed to the students. Disciplinary rules and regulations framed by the institute must be followed by the students.

		Any type of misbehavior, indiscipline or break of any rules will result into punishment
Professional Ethics and Code of Conduct for Faculty Members	11/02/2018	As per the instructions given by the management, Professional Ethics for Faculty Members is prepared and is given to faculty members. It is mandatory that all faculty members follow the Professional Ethics and the Code of conduct. Head of the institution and the coordinator keeps a check whether the code of conduct is followed properly by all the faculty members. If anyone fails to do so, a report is prepared which is submitted to LGB.

7.1.6 - Activities conducted for promotion of universal Values and Ethics

·					
Activity	Duration From	Duration To	Number of participants		
International Womens Day	08/03/2018	08/03/2018	50		
World Health Day	07/04/2018	07/04/2018	92		
Dr.B.R. Ambedkar Jyanthi	14/04/2018	14/04/2018	92		
World Book Day	23/04/2018	23/04/2018	92		
World Environment Day	05/06/2018	05/06/2018	94		
International Yoga Day	21/06/2018	21/06/2018	95		
Independence Day	15/08/2018	15/08/2018	90		
National Sports Day	29/08/2018	29/08/2018	95		
Teachers Day	05/09/2018	05/09/2018	90		
Mahathma Gandhi Jyanthi	02/10/2018	02/10/2018	90		
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7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1 Energy Conservation We use electric energy quite economically. We are careful about the switch on and the switch off of the energy as and when required. 2. Plastic free campus Use of Plastic is banned in the college campus, We encourage students to use metal bottles for water, steel Tiffin boxes and cloth bags. every waste generated in the campus is segregated in to degradable and non biodegradable. 3. e-waste management, Damaged computers/ e material are immediately sent to IT department. If required some working parts of these

computers are reused. If needed new parts are purchased and the repayment of the electronic apparatus is being made from time to time to speed up the work.

4. Clean Campus Awareness 5. Cleaning Activity is organized in Campus on, 2nd October 2018, On the occasion of Mahatma Gandhi's Jayanti

7.2 - Best Practices

7.2.1 - Describe at least two institutional best practices

BEST PRACTICE I: Title of Practice: Educate and Empower the student teachers. Goal: This activity is aimed to create an opportunity for the Student teachers to be empowered with educational and life skills in order to face competitions both within the campus and outside. Objectives of the Practice: To identify the students with their talents. To monitor closely the academic performance of the students during their education. To understand the level of educational and life skills. To initiate a system to help every student in a holistic manner. To build a positive attitude in the mind of student towards learning. To provide a healthy environment between faculty and student. Context: The College gives priority to the students. The present system of education equates all students irrespective of their medium of study. Reinforcing the student teachers for practice teaching lessons, breaking down difficult concepts in to simpler units and understanding thoroughly the units. BEST PRACTICE - II Title of the practice: Leadership Development through Various Academic Programs. Goal: This practice is aimed at enhancing student's leadership through various academic programs. Objectives: To cultivate and nurture the leadership qualities of the students. To identify leadership qualities and provide opportunities for development. To provide personality development class and yoga practices also done. To expose students to real day to day life situations and have hands on experience. To help them set goals for the benefit of themselves and society. Context: The right opportunities for channelizing the energies of the youth and creating leaders among them. The College has initiated various forums by which the students can participate in leadership positions. The College sets up a student council where members are nominated either by the faculties or election system. The student council consists of Chairperson, Vice Chairperson, Secretaries and Treasurer. Leaders are also elected for various associations. Exemplary students with good academic record are the candidate pool from which the office bearers are chosen. This policy motivates the Students to prepare well academically and hone their skills toward social service and other talents throughout their initial years of study so that they may be elected to the student council in the capacity of core council member or association. Evidence of Success: The council leaders and association members are given opportunities which enable them to formulate action plans for core curricular and extracurricular activities. They work as a team thus learning the values of collaboration, cooperation and conflict management. They get the opportunity for decision making, mobilization of resources and networking through the organization of various programs under their leadership.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

http://www.kssvceh.org

7.3 - Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

The college provides opportunity for inculcating values. Series of academic achievement at the university level by securing ranks in the university examinations. There is also high demand for the college products in the schools

for placement. The college is distinct in its hands on approach to training and applying theory to practice. The faculty focuses on authentic teaching practices and internship and creating a truly reflective teacher. The oneness of knowledge is very effectively practiced. The college makes an effort to provide a holistic experience to its students in the form of guest lectures, conferences and workshops are our hallmark and we take extra effort in finding those that add value. During internship, student-teachers experiment with different strategies of teaching putting into practice all that they learn in theory papers. The feedback provided to them builds up on the theories and principles already taught to them by helping in better assimilation. As a result, by the end of the course, they develop abilities to reflect on different aspects. We also believe that language should not be a hurdle in the making of an effective teacher hence they are also given the option to write their papers in Kannada/English.Students also took part in KUD BLUE selection trials.

Provide the weblink of the institution

http://www.kssvceh.org

8. Future Plans of Actions for Next Academic Year

1. To encourage teaching staff for their professional growth by taking research projects. 2. To motivate teacher trainees for implementing ICT based teaching in their practice teaching class. 3. Teaching Aids workshop should be organized 4. To organize more curricular and co-curricular activities to develop interest among trainees towards teaching profession. 5. Modern pedagogy should be implemented by the teachers and trainees for effective teaching like Project method, Action research etc..